
CODE OF CONDUCT

Introduction

A Child Safety Code of Conduct lists behaviours that are acceptable and those that are unacceptable. It provides guidance on the expected behaviour to create a safe environment, ensuring children are protected from harm or abuse.

This Child Safety Code of Conduct applies to all CWCI members, staff, volunteers, and Third-Party Contractors (eg. Pilots). This Child Safety Code of Conduct has been designed to stand alone. This Code is made available to all CWCI members, staff, volunteers, and Third-Party Contractors via our website.

Members, staff, volunteers, and Third-Party Contractors of CWCI Australia are required to abide by this Code of Conduct.

The National Management Board for CWCI Australia will:

1. Be responsible for the overall welfare and wellbeing of members, staff, and volunteers.
2. Be accountable for managing and maintaining a duty of care towards members, staff, and volunteers.
3. Nominate a Risk Management Officer to provide information and support to all members, staff, volunteers, children, and their carers regarding child protection matters.

All people involved in the care of children on behalf of CWCI Australia will:

1. Work towards the achievement of the aims and purposes of CWCI Australia.
2. Be responsible for relevant administration of programs and activities in their area.
3. Maintain a duty of care towards others involved in these programs and activities.
4. Establish and maintain a child-safe environment in the course of their work.
5. Be fair, considerate, and honest with others.
6. Treat children with respect and value their ideas and opinions.
7. Act as positive role models in their conduct with children.
8. Be professional in their actions.
9. Maintain strict impartiality.
10. Comply with specific organisational guidelines on physical contact with children.
11. Respect the privacy of children, their families, and teachers/carers, and only disclose information to people who have a need to know.
12. Maintain a child-safe environment for children.
13. Operate within the policies and guidelines of CWCI Australia.
14. Contact the police if a child is at immediate risk of abuse, phone 000.

No person shall:

1. Shame, humiliate, oppress, belittle or degrade children.
2. Unlawfully discriminate against any child.

3. Engage in any activity with a child that is likely to harm them physically or emotionally.
4. Initiate unnecessary physical contact with a child or do things of a personal nature for them that they can do for themselves.
5. Be alone with a child unnecessarily and for more than a very short time.
6. Develop a 'special' relationship with a specific child for their own needs.
7. Show favouritism through the provision of gifts or inappropriate attention.
8. Arrange contact, including online contact, with children outside of the organisation's programs and activities.
9. Photograph or video a child without the consent of the child and his/her parents or guardians.
10. Work with children while under the influence of alcohol or illegal drugs.
11. Engage in open discussions of a mature or adult nature in the presence of children.
12. Use inappropriate language in the presence of children.
13. Do anything in contravention of the CWCI Australia's policies, procedures, or this Code of Conduct.

If you breach this Code of Conduct you will face disciplinary action as per our Rules of Incorporation.

I agree to abide by this Code of Conduct:

Name _____

Signature _____ Date _____

*Please attach a signed copy of the Code of Conduct to your
Child Safety Volunteer Application Form (CS-2)
and retain a copy for your reference.*